

Action statement

Flora and Fauna Guarantee Act 1988

Salt Paperbark (*Melaleuca halmaturorum*)

Taxon ID: 502149

Action statements are developed under the *Flora and Fauna Guarantee Act 1988* (FFG Act). Their preparation and implementation complement the FFG Act strategy *Protecting Victoria's Environment – Biodiversity 2037* and its vision that “Victoria’s biodiversity is healthy, valued and actively cared for”.

Species and Distribution



Salt Paperbark. Image by Geoff Carle.



This habitat distribution model displays the indicative range of Salt Paperbark based on occurrence records and likely habitat. See [NatureKit](#) for an interactive map.

Conservation Status

Endangered

Listing criteria: 4.1.1; 4.1.2(a)(b)(i)(ii)(iii)(iv)(v) of the Flora and Fauna Guarantee Regulations 2020.

This means that:

- the taxon has undergone, is suspected to have undergone, or is likely to undergo in the immediate future, a severe reduction in population size; and
- its geographic distribution is highly restricted; and
- the distribution of the population or habitat of the taxon is severely fragmented; and
- there is a continuing decline or reduction in:
 - its extent of occurrence; and
 - its area of occupancy; and
 - the area, extent or quality of habitat; and
 - the number of locations or subpopulations; and
 - the numbers of mature individuals.

Corresponding International Union for the Conservation of Nature (IUCN) criteria: A2bce+3ce+4bce; B2ab(i,ii,iii,iv,v).

More information on IUCN listing criteria can be found here: [IUCN Red List Criteria](#).

Species Information

Species information such as its description, distribution, ecology and references are provided in the [Salt Paperbark Species Forecast Report](#) and [VicFlora](#).

Threats

The threats below have been identified through expert input, published literature and spatial analysis.

Threat	Description
Climate change	
Altered rainfall and temperature regimes	<ul style="list-style-type: none"> Climate change, increasing temperature and altered rainfall are likely to magnify existing threats and may reduce the stability, extent, and condition of habitat.
Increased frequency and/or length of droughts	<ul style="list-style-type: none"> Drying and warming of the environment, including droughts, may lead to habitat changes, and impact recruitment and/or mortality rates.
Sea-level rise	<ul style="list-style-type: none"> Sea-level rise will lead to habitat alteration, shifting and/or loss.
Temperature extremes	<ul style="list-style-type: none"> Climate change may increase the frequency and duration of heat-wave events, leading to increased risk of mortality.
Fire	
Altered fire regimes	<ul style="list-style-type: none"> A hotter, drier climate may increase the likelihood or frequency of fire impacting habitat, with the potential to reduce habitat extent and/or condition. Infrequent fire, and in some instances overly frequent fire, may lead to population decline and alter vegetation structure and habitat quality.
Habitat loss, degradation or modification	
Ground disturbance	<ul style="list-style-type: none"> Coastal saltmarshes occupy a narrow habitat band, and are fragile and sensitive to trampling and physical damage.
Land use change	<ul style="list-style-type: none"> Habitats are subject to degradation and loss through clearing, particularly on private land and road reserves.
Livestock	<ul style="list-style-type: none"> Livestock can cause habitat degradation through the combined effects of herbivory, trampling, soil compaction, soil erosion, pugging of wet areas, and excess nutrient loads.
Vegetation clearing or damage	<ul style="list-style-type: none"> Habitats are subject to ongoing small and large losses as a result of activities such as urban development, construction and maintenance of car parks, tracks and visitor facilities, and coastal recreational infrastructure.
Human disturbance	
Recreational activities	<ul style="list-style-type: none"> Recreational activities such as walking, dog walking, horse-riding, rock-climbing, cycling, camping, trail bike riding, and off-road driving may damage habitat, impact recruitment and mortality rates and reduce species persistence at the site.
Introduced species	
Feral goats	<ul style="list-style-type: none"> Feral goats (<i>Capra hircus</i>) can cause direct mortality of plants and degrade habitat through herbivory and trampling, and decrease soil stability which contributes to erosion.

Threat	Description
Feral pigs	<ul style="list-style-type: none"> Feral pigs (<i>Sus scrofa</i>) cause direct mortality and damage habitat through pugging and wallowing that compacts soils. Pigs can also cause erosion and increase nutrient loads that result in degraded water quality and changes to vegetation structure.
Introduced plants	<ul style="list-style-type: none"> Introduced plants can directly compete for resources and reduce species abundance and diversity.
Rabbits	<ul style="list-style-type: none"> The European Rabbit (<i>Oryctolagus cuniculus</i>) can cause direct mortality of plants and significantly impact recruitment. Rabbits also damage habitat through the construction of warrens that can cause soil erosion, and provide habitat for other introduced species.
Native species	
Competition and/or herbivory by other native species	<ul style="list-style-type: none"> Competition for resources with, and/or herbivory by, other native species can impact habitat, recruitment and/or mortality rates. This threat is exacerbated where native species become over-abundant or where habitat loss or degradation reduces availability of resources.
Water properties	
Changes to salinity	<ul style="list-style-type: none"> Increased salinisation from drier water regimes and potentially saline discharges can lead to habitat degradation and plant mortality in saltmarshes.

Conservation Objectives

Conservation objectives are informed by the conservation status and criteria in which the species was listed under the FFG Act. This provides a framework to understand how we can work towards recovery and improve the species' conservation status over time as per the objectives of the FFG Act.

The key objectives of this action statement are:

- Mitigate threats to populations and habitat to increase resilience, increase genetic fitness and minimise future population decline;
- Increase the Salt Paperbark's range and/or extent, by providing opportunities for natural movement/dispersal;
- Increase knowledge of biology, ecology, distribution, demography, emerging threats, and conservation requirements; and
- Support community participation and improve awareness of the Salt Paperbark and conservation of its habitat, including the restoration of cultural knowledge where appropriate.

Conservation Actions

The actions below have been identified through expert input, published literature and spatial analysis. Actions are listed in alphabetical order to allow all interested parties to prioritise based on their context, capacity and capability. Holistic management of the cultural landscape where this species occurs is encouraged noting additional actions including cultural practice may benefit this species. For more information on where to undertake actions that benefit multiple species and identify the most beneficial locations to undertake actions for this species, please refer to [NatureKit](#).

Action	Description
Avoid and/or mitigate impacts associated with fire management	<ul style="list-style-type: none"> Ensure that species distribution data and ecological information is available and considered in fire management activities. Undertake biodiversity values check prior to fuel management in areas of the species' habitat, to confirm treatment suitability and timing.

Action	Description
Climate adaptation	<ul style="list-style-type: none"> Consider the incremental and/or transformational adaptation actions that may be required to support the recovery of the species. This may be done by applying the climate adaptation lens and triggers for transformational adaptation from the Victorian Government's Climate Change Adaptation Action Plans.
Community engagement and awareness	<ul style="list-style-type: none"> Increase landholder awareness of the species and the impacts of livestock grazing. Provide guidance on the changes to grazing that may be required, such as exclusion, to support the recovery.
Conservation/management planning	<ul style="list-style-type: none"> Encourage land managers and regional planners to consider threatened species and habitat values prior to hydrological interventions such as saline discharges.
Control feral goats*	<ul style="list-style-type: none"> Implement and maintain effective control of feral goats in priority areas.
Control feral pigs*	<ul style="list-style-type: none"> Implement and maintain effective control of feral pigs in priority areas.
Control introduced plants*	<ul style="list-style-type: none"> Implement and maintain effective control of introduced plants in priority areas and undertake revegetation with appropriate native species, where required.
Control rabbits*	<ul style="list-style-type: none"> Implement and maintain effective control of rabbits in priority areas.
Ecological fire regime*	<ul style="list-style-type: none"> Implement fire management actions that promote an appropriate fire regime for the species.
Manage environmental water	<ul style="list-style-type: none"> Explore options for the provision of environmental water where required.
Manage over-abundant native plant species	<ul style="list-style-type: none"> Implement and maintain appropriate control of problematic native plant species, and manage habitat to minimise further impacts.
Manage native species	<ul style="list-style-type: none"> Develop and apply management techniques to maintain appropriate abundance and diversity of native species where required.
Manage public access	<ul style="list-style-type: none"> Exclude access from horse-riding, vehicles and motorbikes, and discourage human trampling through the provision of appropriate fencing, signage and community education.
Permanent protection*	<ul style="list-style-type: none"> Investigate incentives, voluntary agreements, covenants, and other permanent protection measures to protect and restore habitat.
Protect key habitat	<ul style="list-style-type: none"> Ensure that species distribution data and ecological information are available and considered in planning for developments, land use changes and utilities maintenance. Ensure that incremental losses are included in consideration of potential losses.
Provide alternative habitat	<ul style="list-style-type: none"> Investigate opportunities to create new habitat where appropriate and support incentives to reduce physical barriers to habitat expansion.
Survey and monitoring	<ul style="list-style-type: none"> Monitor representative populations to determine trends and management needs. Undertake targeted field surveys to confirm the extent of all known populations and seek to discover previously undetected populations based on predicted habitat and ecological information.

*Indicates landscape-scale actions that may deliver benefits to multiple species

Past Actions

The key conservation management actions listed below have been delivered in the past 10 years.

Past Action	Description
Maintain and manage seed collection and storage	<ul style="list-style-type: none">Seed stored in the Victorian Conservation Seedbank, Royal Botanic Gardens Victoria.

Decision Support Tools

Decision making for conservation actions is supported through the following Victorian Government tools which may be of assistance in choosing the most appropriate or beneficial actions for biodiversity:

- [Choosing actions for nature](#)
- [Biodiversity Knowledge Framework](#)

Further Information

- [Salt Paperbark Species Forecast Report](#)
- [Threatened Species Assessment Report - Salt Paperbark \(*Melaleuca halmaturorum*\)](#)
- [Victoria's changing climate - understanding the impacts of climate change in Victoria](#)
- [Commonwealth Threat Abatement Plans](#)
- [Flora and Fauna Guarantee Regulations 2020](#)
- [IUCN criteria summary](#)
- [Natural Environment Climate Change Adaptation Action Plan 2022-2026](#)

Get Involved and Take Action

If you are interested in supporting this species' recovery, there are some important things to consider.

The Department of Energy, Environment and Climate Action (DEECA) is committed to engaging and partnering with Traditional Owners on how they wish to be involved in the planning and implementation of actions for this species. Steps must be taken to avoid harm and where appropriate ensure actions can deliver cultural benefits.

You can find advice about required approvals, land manager and/or owner permissions, options and incentives for private land conservation, and engagement with Traditional Owners and public land managers here: [Action statements \(environment.vic.gov.au\)](#)

To identify the relevant Traditional Owners, use the [Aboriginal Cultural Heritage Register and Information System \(ACHRIS\) Welcome to Country and Acknowledgements Map](#).

You can also register your interest in taking action so we can connect you to other people or organisations working to help us secure the future for this species at threatened.species@deeca.vic.gov.au

Reporting Actions

Activity data are critical to monitoring the implementation and progress of actions and evaluating action statements. These data are also used to:

- determine progress towards achieving the contributing targets for [Protecting Victoria's Environment – Biodiversity 2037](#).
- inform the five-yearly State of the Environment Report.

For guidance on reporting actions undertaken on this species, refer to [Activity Data](#).

Submitting Monitoring Data

The Victorian Biodiversity Atlas (VBA) provides a foundational dataset showing where biodiversity occurs across the Victorian landscape and how it may have changed over time. As a core input for decision support tools that inform conservation action, public land management, research activities and reporting, we encourage all participants in the delivery of on-ground actions to submit species records and observations, including for weeds or introduced animals, as they carry out their projects.

For further information see: [Victorian Biodiversity Atlas \(environment.vic.gov.au\)](https://environment.vic.gov.au)

Sign up and begin submitting your data today at: <https://vba.biodiversity.vic.gov.au/>

Indigenous Data Sovereignty

DEECA is committed to recognising and enabling Indigenous Data Sovereignty (IDS). Indigenous data comprise any information or knowledge of species and Country collected or recorded by, or about, Traditional Owners. IDS asserts Traditional Owner rights to access and have governance over the collection, ownership and use of their data, including that which is included or referred to in this Action Statement.

Acknowledgement

We acknowledge and respect Victorian Traditional Owners as the original custodians of Victoria's land and waters, their unique ability to care for Country and deep spiritual connection to it. We honour Elders past and present whose knowledge and wisdom has ensured the continuation of culture and traditional practices.

We are committed to genuinely partner, and meaningfully engage, with Victoria's Traditional Owners and Aboriginal communities to support the protection of Country, the maintenance of spiritual and cultural practices and their broader aspirations in the 21st century and beyond.



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